

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Inspector General

Inspector General



February 23, 2009

The Honorable Adrian M. Fenty
Mayor
District of Columbia
Mayor's Correspondence Unit, Suite 316
1350 Pennsylvania Avenue, N.W.
Washington, D.C. 20004

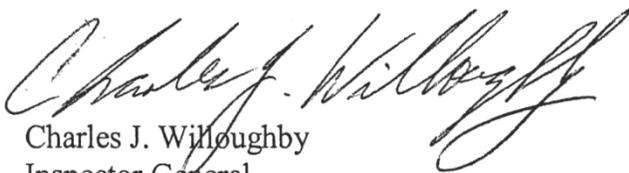
Dear Mayor Fenty:

Enclosed please find a copy of a Management Alert Report (MAR 09-I-002) issued January 6, 2009, to the Office of Property Management's (OPM) Protective Services Division (PSD). The MAR addresses the lack of critical equipment for some protective services officers at PSD. OPM's response to the MAR, dated January 23, 2009, is also enclosed.

Although the OIG is conducting an ongoing special evaluation of PSD for which a report will be completed later this year, we are providing this information to you now so that you are aware of the importance of the issues addressed in the MAR and the corrective actions proposed by OPM/PSD.

If you have questions, please contact Alvin Wright, Jr., Assistant Inspector General for Inspections and Evaluations, at (202) 727-2540.

Sincerely,



Charles J. Willoughby
Inspector General

CJW/bh

Enclosures

cc: See distribution list

Letter to Mayor Fenty

February 23, 2009

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Letter to Mayor Fenty

February 23, 2009

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DISTRICT OF COLUMBIA
OFFICE OF THE INSPECTOR GENERAL

CHARLES J. WILLOUGHBY
INSPECTOR GENERAL

INSPECTIONS AND EVALUATIONS DIVISION
MANAGEMENT ALERT REPORT

OFFICE OF PROPERTY MANAGEMENT -
PROTECTIVE SERVICES DIVISION

PROTECTIVE SERVICES OFFICERS LACK
CRITICAL EQUIPMENT

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Inspector General

Inspector General



January 6, 2009

Robin-Eve Jasper
Director
Office of Property Management
Frank D. Reeves Municipal Center
2000 14th Street, N.W., 8th Floor
Washington, D.C. 20009

Louis Cannon
Chief
Office of Property Management/Protective Services Division
1900 Massachusetts Ave., S.E.
Washington, D.C. 20003

Dear Ms. Jasper and Chief Cannon:

This is a Management Alert Report (MAR 09-I-002) to inform you that during our special evaluation of the Protective Services Division (PSD) of the Office of Property Management (OPM), the Office of the Inspector General (OIG) determined that OPM/PSD has not provided some protective services officers with the necessary protective equipment. The OIG provides these reports when it believes a matter requires the immediate attention of District government officials.

Background

OPM supports the District government and its residents through real estate management, construction, and facilities management. OPM has four divisions: Construction, Portfolio Management, Facility Management, and Protective Services.¹ PSD is charged with “safeguarding the lives of all persons, protecting assets within property owned or leased by the District Government, and assisting in securing to all persons equal protection of the law.”² PSD employs approximately 71 protective services officers who “exercise full police authority within the judicial limits of the District of Columbia Government facilities and assist as needed at facilities occupied by the federal government.”³

Officers are required to adhere to a use of force continuum. The use of force continuum allows an officer to decide which level of control to use at what point in any police action. During a police action, the officer must consider an individual’s level of resistance and should reasonably decide what level of control is necessary to subdue the individual.

¹ [Http://opm.dc.gov/opm/cwp/view,a,3,q,527635,opmNav,%7C31556%7C.asp](http://opm.dc.gov/opm/cwp/view,a,3,q,527635,opmNav,%7C31556%7C.asp) (last visited 10/28/08).

² Protective Services Police Authority and Responsibilities, Chapter 1, Section 1(A).

³ *Id.* Section 1(B).

According to PSD General Order No. 2004.016, there are seven levels of control an officer must consider when confronting resistance by a subject:

- 1. Professional Presence:** The display of visual images of authority as well as a professional manner are present at every level of resistance. This includes all symbols of police authority including the badge, uniform and marked police vehicle.
- 2. Verbal Dialogue and Commands:** Communication is critical to any potential use of force situation. This level of control includes any verbal request, directions, or commands from the officer to the subject.
- 3. Soft Empty Hand Control:** These techniques are not impact oriented, and includes [sic] pain compliance pressure points, takedown, joint locks and simply grabbing onto the subject.
- 4. Oleoresin Capsicum (OC) Spray:** OC spray is approved for use in situations where the officer believes that the attempts to control a subject may result in injury to the subject or the officer...
- 5. Hard Empty Hand Control:** These techniques are impact oriented and includes [sic] knee strikes, punches, and kicks...
- 6. Impact Weapon:** Non-deadly impact weapon strikes are targeted towards [sic] major muscle groups, the common peroneal [sic] nerve on the side of the leg is the primary target for impact weapon strikes.
- 7. Deadly Force:** Deadly force is any manner of force that is reasonably likely to cause death or serious injury. This includes, but is not limited to, the use of a firearm, striking the head or neck area with an impact weapon.⁴

Further:

Non-deadly force includes all levels of control from professional presence to impact weapon. OC spray will normally be used when an officer is confronted with defensive resistance and the use is a reasonable necessary progression in the use of force to effect the arrest, to secure an arrestee, or to

⁴ PSD General Order No. 2004.016, Use of Force, at 2-3 (Aug. 3, 2004). We note that the order also contains a chart on page 1 that adds “Conducted Energy Weapon” as an additional level of control.

provide for the safety of the officer or others and physical restraint is not reasonable to bring the subject under control without risk of injury to the subject or the officer....

Impact weapons may be used only when an officer is confronted with active aggression that is occurring or is imminent, against him or herself or another person. The use by an officer of a flashlight, baton or similar object used as a club to strike a blow to the muscle groups of a person's arm or leg will be considered use of non-deadly force....⁵

Observations

Some PSD officers do not have the necessary protective equipment.

During interviews, the team learned that some PSD officers do not have the equipment and/or training that would enable them to apply all of the "levels of control" defined in PSD's General Order regarding "Use of Force." One officer said s/he did not have OC spray and a baton because s/he was told s/he did not need it. Another officer stated s/he did not receive a baton or OC spray because s/he did not have training on the use of the equipment; multiple interviewees cited a need for OC spray and baton training. Officers speculated that they had not been issued OC spray and the batons due to PSD's inability to provide adequate training prior to issuance of the equipment. Officers said that PSD did not have the budget to hire a qualified trainer, the funds to outsource training, or the funds to purchase training equipment. Additionally, several officers stated they were unable to attend baton and OC spray training because PSD was unable to staff the officers' posts in their absence. Finally, the team directly observed some PSD officers who were carrying a firearm but did not have a baton or OC spray. The baton, OC spray, and training on the use of this equipment are, according to PSD's policy, designed to mitigate risks to the safety of PSD officers and individuals conducting business in District-owned or -leased buildings.

Conclusion

A lack of equipment and/or training reduces the number of "levels of control" available to an officer, thereby preventing an officer from using the most appropriate and reasonable method when responding to an incident. As a result, a situation may unnecessarily escalate to the next progressive level in the use of force continuum. PSD officers may not be able to protect themselves, District employees, and citizens properly and in accordance with the use of force continuum. Finally, the District may be liable if an officer who lacks a baton or OC spray is injured during an incident when the equipment should have been used in order to gain control of a subject. Similarly, the District may be liable if a District employee or citizen is injured in such an incident.

⁵ *Id.* at 3.

Recommendations

The conditions cited above may jeopardize the safety of PSD officers, District employees, and citizens conducting business in a District-owned or -leased building. Accordingly, the OIG recommends that you give a high priority to the following actions:

1. Implement a corrective action plan, to include key milestone dates, for ensuring that all PSD officers have the equipment and related training that would allow them to effectively apply all the "levels of control" defined in PSD's General Order regarding "Use of Force."
2. Provide the OIG with a roster of all PSD officers that indicates the protective equipment (i.e., OC spray, baton, firearm) assigned to each officer, and the date of the most recent training the officer has received for each piece of equipment. For any officer on the roster who has not been issued OC spray, a baton, and/or a firearm, please indicate in each instance why the officer does not have a particular piece of equipment.

Please provide your comments on this MAR by January 26, 2009. Your response should include actions taken or planned, dates for completion of planned actions, and reasons for any disagreements with the concerns and recommendations presented. Please distribute this MAR only to those who will be directly involved in preparing your response.

Should you have any questions prior to preparing your response, please contact [REDACTED], Director of Planning and Inspections, at [REDACTED].

Sincerely,


Charles J. Willoughby
Inspector General

CWJ/bh

cc: Mr. Daniel M. Tangherlini, City Administrator and Deputy Mayor
The Honorable Vincent C. Gray, Chairman, Council of the District of Columbia
The Honorable Mary M. Cheh, Chairperson, Committee on Government
Operations and the Environment
The Honorable Phil Mendelson, Chairperson, Committee on Public Safety and the
Judiciary
Kelly Valentine, Chief Risk Officer and Director, Office of Risk Management

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF PROPERTY MANAGEMENT**



Office of the Director

January 23, 2009

Charles J. Willoughby
Inspector General
Office of the Inspector General
717 14th Street, NW, Suite 500
Washington, DC 20005

Dear Mr. Willoughby:

In reference to the *Office of the Inspector General's (OIG) Management Alert Report (MAR-09-I-002)* dated January 6, 2009, the Protective Services Division (PSD) of the Office of Property Management (OPM) has compiled this response.

Specifically, the OIG management report directed that PSD implement a Corrective Action Plan to address a lack of required equipment and training concerns highlighted in the report and provide the OIG with a personnel roster, indicating certain equipment assigned to each PSD officer and the dates that such equipment was assigned. The equipment and training is deemed required based on the need to maintain a level of control throughout the use of force continuum and ensure that situations are not escalated prematurely due to a lack of training and equipment.

During the 3rd and 4th quarter of FY2008, PSD began a reorganization to increase the professionalism and effectiveness of the organization. The reorganization began concurrently with the OIG inspection that resulted in MAR-09-I-002. The reorganization resulted in the hiring of new senior staff and significant changes to the reporting structure. Based on these changes, PSD has seen an increase in professionalism and accountability and we expect this positive trend to continue with the implementation of further enhancements.

It should be noted that many of the concerns and recommendations cited in the OIG report were identified during our own internal evaluation and are being addressed. For example, PSD had already identified the need for improved training and conducted several productive meetings with the Director of the DC Metropolitan Police Department's (MPD) Training Division. The results of those meetings culminated in an agreement where MPD will provide training to PSD officers, as detailed below.

Accordingly, the following is submitted in response to the aforementioned MAR 09-I-002 directives:

1. PSD has reorganized the Training Division. The Division is led by a Commander, who has implemented a revised training curriculum, which applies Metropolitan Police Department (MPD) training requirements and standards to our officers. This training will include enhanced weapons and physical defense training.

The new training curriculum includes a 40 hour in-service training program for all existing and newly hired PSD personnel. This training program is administered by highly qualified PSD officers and provides participants with: US Constitutional updates related to law enforcement; EVOC; ASP baton refresher training; defensive tactics; searching and handcuffing techniques; report writing skills; officer survival training; techniques for interacting with homeless, vulnerable, and individuals with mental health illness; and DC Code updates. The training will begin the last week of March 2009 with approximately ten (10) officers each week.

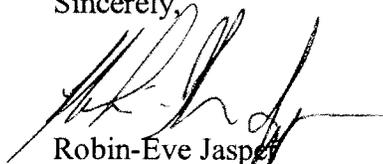
Attachment A provides a roster of all PSD officers with their assigned equipment and training dates. Equipment is not assigned to officers until successful completion of the required training.

2. By July 31, 2009, PSD officers will begin receiving firearms training at the MPD Range. As a result, PSD will follow MPD firearms standards and requirements for all its officers. These standards are more stringent than the standards required under Title 6A.
3. Verbal commitment from MPD has been obtained to allow PSD officers who have not successfully completed a certified Police Academy to attend the MPD Academy. During this Academy training officers will receive comprehensive training that will equip the officer to successfully resolve situations. PSD is currently detailing new recruits to the Prince George's Community College Police Academy for appropriate police training until which time the MPD Police Academy can be accessed. In addition, PSD has implemented the requirement for all newly hired officers at the Grade 6 level and above to have successfully completed a Police Academy training prior to entering on duty with the force.
4. PSD supervisors and senior staff will be permitted to attend MPD management training courses for professional development relating specifically to law enforcement managers. In addition, PSD has implemented the requirement that all officers hired at the Grade 9 level and above have demonstrated management experience in a law enforcement environment prior to entering on duty with the force.
5. An MOU is being developed with MPD that formalizes items three (3) and four (4) above and will be ratified by July 31, 2009.

Response to MAR-09-I-002
Mr. Charles J. Willoughby
January 23, 2009
Page 3 of 3

We would like to state for the record that these issues are taken very seriously and we appreciate your agency's diligence and resolve in conducting this inspection, and in trying to bring this matter to a productive close. If you require any additional information, please feel free to contact either of us on (202) 724-4400.

Sincerely,



Robin-Eve Jaspey
Director



Louis P. Cannon
Chief of Protective Services

Cc: The Honorable Adrian M. Fenty, Mayor, District of Columbia
Mr. Daniel M. Tangherlini, City Administrator, District of Columbia
The Honorable Vicent C. Gray, Chairman, Council of the District of Columbia
The Honorable Mary M. Cheh, Chairperson, Committee on Government Operations and
the Environment, Council of the District of Columbia
The Honorable Phil Mendelson, Chairperson, Committee on Public Safety and the
Judiciary, Council of the District of Columbia
Kelly Valentine, Director, Office of Risk Management

Attachment A

**OPM Response to OIG MAR 09-I-002
PSD Staff and Assigned Equipment Roster
January 23, 2009**

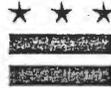
Position	Last Name	First Name	Firearms Status	Firearms Qual	ASP issued	ASP Cert. date	OC issued	OC Cert. date	Comments
Officer			unarmed	n/a	yes	6/1/2007	yes	6/1/2007	
Sergeant			armed	11/1/2008	yes	12/22/2000	yes	12/22/2000	
Lead Officer			armed	3/18/2008	yes	1/19/2007	yes	1/19/2007	
Officer			armed	8/23/2008	yes	12/2007	yes	12/2007	
Recruit			unarmed	n/a	no	n/a	no	n/a	
Officer			armed	1/9/2009	yes	2/15/2008	yes	2/15/2008	
Lieutenant			armed	11/1/2008	yes	3/1/1991	yes	3/1/1991	
Officer			armed	10/1/2008	yes	12/27/2007	yes	12/27/2007	
Lead Officer			armed	5/19/2008	no	n/a	no	n/a	
Recruit			unarmed	n/a	no	n/a	no	n/a	
Officer			armed	10/30/2008	yes	12/27/2007	yes	12/27/2007	
Officer			unarmed	na	yes	3/19/2008	yes	3/19/2008	
Sergeant			unarmed	12/1/2008	yes	6/1/2007	yes	6/1/2007	
Chief			armed	5/1/2008	yes	6/1/2008	yes	3/1/1994	
Lead Officer			unarmed	n/a	no	n/a	no	n/a	
Commander			armed	2/12/2008	no	n/a	no	n/a	
Lieutenant			armed	1/26/2008	yes	2/28/2008	yes	2/28/2008	
Sergeant			armed	2/28/2008	yes	6/1/2007	yes	6/1/2007	
Officer			unarmed	n/a	no	n/a	no	n/a	
Officer/Dispatch			armed	12/1/2008	yes	11/30/2006	no	n/a	
Sergeant			armed	2/24/2008	yes	11/16/2000	yes	11/16/2000	
Officer			unarmed	n/a	yes	3/19/2008	yes	3/19/2008	
Officer			unarmed	n/a	no	n/a	no	n/a	
Segeant			armed	11/14/2009	yes	9/14/2005	yes	9/14/2005	
Captain			armed	11/1/2008	yes	2/7/1997	yes	2/7/1997	
Officer			armed	8/28/2009	yes	11/17/2000	yes	11/17/2000	
Officer			armed	8/25/2008	yes	11/30/2006	yes	11/30/2006	
Officer			armed	1/15/2009	yes	2/15/2008	yes	2/15/2008	
Officer			armed	1/9/2009	yes	2/15/2008	yes	2/15/2008	
Lead Officer			armed	5/25/2008	yes	12/1/2007	yes	3/2/2007	
Recruit			unarmed	n/a	no	n/a	no	n/a	
Lead Officer			armed	8/15/2008	yes	2/1/2002	yes	2/1/2002	
Lead Officer			armed	1/14/2009	yes	1/15/1999	yes	1/15/1999	
Officer			armed	9/16/2008	yes	1/19/2007	yes	1/19/2007	
Officer			armed	10/1/2008	no	n/a	yes	7/1/1997	
Officer			armed	10/1/2008	no	n/a	yes	7/1/1997	
									Employee is in an armed position but has been on extended leave since 7/23/2008.
Sergeant			unarmed	n/a	no	no	no	n/a	
Sergeant			armed	10/11/2008	yes	3/2/2007	yes		
Lead Officer			armed	8/5/2008	yes	11/1/2000	yes	11/1/2000	
Lead Officer			armed	11/1/2008	yes	10//1994	yes	Oct-94	
Officer			unarmed	n/a	no	n/a	no	n/a	
Officer/Dispatch			armed	12/23/2008	yes	11/30/2006	no	n/a	
Lieutenant			armed	7/17/2008	yes	11/30/2006	yes	11/30/2006	
Officer			unarmed	9/20/2008	yes	1/16/2007	yes	1/16/2007	
Lieutenant			armed	2/14/2008	yes	4/1/2001	yes	4/1/2001	
Officer			unarmed	9/30/2008	yes	3/19/2008	yes	3/19/2008	
									Employee is in an armed position but has been on extended leave since 12/1/2008.
Lieutenant			unarmed	11/14/2008	yes	1/1/1994	yes	1/1/1994	
Commander			armed	6/29/2008	no	n/a	no	n/a	
Officer			armed	9/7/2008	yes	12/27/2007	yes	2/15/2008	
Lead Officer			armed	11/1/2008	yes	7/7/2004	yes	7/7/2004	
Sergeant			armed	11/8/2008	yes	11/16/2000	yes	6/1/2007	
Commander			armed	9/1/2008	yes	5/1/1995	yes	5/1/1995	
Lead Officer			armed	2/6/2009	yes	10/1/1994	no	10/1/1994	
Officer			armed	11/19/2009	yes	12/27/2007	yes	12/27/2007	
Captain			armed	11/30/2008	yes	1/9/2007	yes	1/9/2007	
Dep Chief			armed	10/1/2008	yes	4/1/1997	yes	4/1/1997	

Attachment A

**OPM Response to OIG MAR 09-I-002
PSD Staff and Assigned Equipment Roster
January 23, 2009**

Position	Last Name	First Name	Firearms Status	Firearms Qual	ASP issued	ASP Cert. date	OC issued	OC Cert. date	Comments
Sergeant			unarmed	n/a	no	n/a	no	n/a	Employee did not qualify to become armed and has been on extended leave since 6/5/2008.
Officer			armed	10/2/2008	no	n/a	no	n/a	
Officer			armed	2/26/2008	yes	3/1/1993	no	n/a	
Asst Chief			armed	9/1/2008	yes	1/1/1990	yes	1/1/1990	
Lieutenant			armed	1/9/2009	yes	8/1/2002	yes	8/1/2002	
Commander			armed	11/1/2008	yes	04/1/1993	yes	4/1/1993	
Officer			armed	10/25/2008	yes	11/30/2006	yes	11/30/2006	
Officer			armed	9/20/2008	yes	2/15/2008	yes	2/15/2008	
Commander			armed	9/30/2008	yes	5/1/1996	yes	5/1/1996	
Lead Officer			armed	10/6/2008	yes	11/28/2006	yes	11/28/2006	
Lead Officer			armed	11/1/2008	yes	10/22/2004	yes	10/22/2004	
Lieutenant			armed	7/31/2008	yes	1/19/2007	yes	1/19/2007	
Captain			armed	1/14/2009	yes	11/16/2000	no	n/a	
Lieutenant			armed	11/14/2008	yes	10/2/2002	yes	10/2/2002	
Lead Officer			armed	1/12/2009	yes	3/2/2007	yes	3/2/2007	
Officer			armed	12/16/2008	yes	05/2002	yes	1/1/2000	
Officer			armed	6/30/2008	no	n/a	no	n/a	Employee is in an armed position but has been on workers comp since 10/23/2008.
Lead Officer			armed	8/1/2008	yes	7/28/1997	yes	7/28/1997	
Credentialing			armed	4/15/2008	no	n/a	no	n/a	
Officer			armed	9/26/2008	yes	12/27/2007	yes	12/27/2007	
Officer			armed	5/1/2008	yes	10/20/1999	yes	12/27/2007	
Officer			armed	12/2/2008	yes	12/27/2007	yes	2/15/2008	
Officer			armed	7/20/2008	yes	11/16/2000	yes	11/16/2000	
Officer			armed	1/10/2009	yes	5/30/1997	yes	5/30/1997	
Officer			armed	3/3/2008	yes	6/4/2004	yes	6/4/2004	

GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF PROPERTY MANAGEMENT



2009 FEB 12 PM 3 26

10470 D

TO I&E
2/13/09 #17 ms

Office of the Director

February 6, 2009

Charles J. Willoughby
Inspector General
Office of the Inspector General
717 14th Street, NW, Suite 500
Washington, DC 20005

Dear Mr. Willoughby:

In follow up to an email request from [REDACTED] on Friday, January 30, 2009 based on our response dated January 23, 2009, to the *Office of the Inspector General's (OIG) Management Alert Report (MAR-09-I-002)* dated January 6, 2009, the Protective Services Division (PSD) of the Office of Property Management (OPM) is providing the requested supplemental information.

The attached table (Attachment A) has been updated from our initial response to include the supplemental information requested. Please refer to the 'comments' column for the requested information. Officers not currently certified on ASP or OC will receive training to become certified in each weapon during the month of February 2009 with follow up trainings held during the March 2009 for any officers who do not pass the certification or are unable to attend the training.

If you require any additional information, please feel free to contact either of us on (202) 724-4400.

Sincerely,

Robin-Eve Jasper
Director

Louis P. Cannon
Chief of Protective Services

Cc: The Honorable Adrian M. Fenty, Mayor, District of Columbia
Mr. Daniel M. Tangherlini, City Administrator, District of Columbia
The Honorable Vicent C. Gray, Chairman, Council of the District of Columbia
The Honorable Mary M. Cheh, Chairperson, Committee on Government Operations and the Environment,
Council of the District of Columbia
The Honorable Phil Mendelson, Chairperson, Committee on Public Safety and the Judiciary, Council of the
District of Columbia
Kelly Valentine, Director, Office of Risk Management

OPM Response to OIG MAR 09-I-002
 PSD Staff and Assigned Equipment Roster
 UPDATED
 February 6, 2009

Position	Last Name	Firs Name	Firearms Status	Firearms Qual	ASP Issued	ASP Cert. date	OC Issued	OC Cert. date	Comments
Sergeant			unarmed	n/a	no	no	no	n/a	Employee is in an armed position but has been on extended leave since 7/23/2008.
Sergeant			armed	10/11/2008	yes	3/2/2007	yes	3/2/2007	
Lead Officer			armed	8/5/2008	yes	11/1/2000	yes	11/1/2000	
Lead Officer			armed	11/1/2008	yes	10/1/1994	yes	Oct-94	
Officer			unarmed	n/a	no	n/a	no	n/a	Recruit officer, going to Academy 2/2009
Officer/Dispatcher			armed	12/23/2008	yes	11/30/2006	no	n/a	Due to medical limitations, incumbent can not be sprayed with OC, which is required, for certification
Lieutenant			armed	7/17/2008	yes	11/30/2006	yes	11/30/2006	
Officer			unarmed	9/20/2008	yes	1/16/2007	yes	1/16/2007	Incumbent is in an unarmed, Security Guard position. Incumbent would like to qualify with a weapon but is precluded due to domestic issue (Lautenberg) legally preventing him from carrying a weapon.
Lieutenant			armed	2/14/2008	yes	4/1/2001	yes	4/1/2001	
Officer			unarmed	9/30/2008	yes	3/19/2008	yes	3/19/2008	Incumbent is in an unarmed, Security Guard position. Incumbent is out on extended medical and has filed retirement
Lieutenant			unarmed	11/14/2008	yes	1/1/1994	yes	1/1/1994	Employee is in an armed position but has been on extended leave since 12/1/2008.
Commander			armed	6/29/2008	no	n/a	no	n/a	Has not yet taken training to become certified in ASP or OC
Officer			armed	9/7/2008	yes	12/27/2007	yes	2/15/2008	
Lead Officer			armed	11/1/2008	yes	7/7/2004	yes	7/7/2004	
Sergeant			armed	11/8/2008	yes	11/16/2000	yes	6/1/2007	
Commander			armed	9/1/2008	yes	5/1/1995	yes	5/1/1995	
Lead Officer			armed	2/6/2009	yes	10/1/1994	no	n/a	Has not yet taken training to become certified in OC
Officer			armed	11/19/2009	yes	12/27/2007	yes	12/27/2007	
Captain			armed	11/30/2008	yes	1/9/2007	yes	1/9/2007	
Dep Chief			armed	10/1/2008	yes	4/1/1997	yes	4/1/1997	
Sergeant			unarmed	n/a	no	n/a	no	n/a	Employee did not qualify to become armed or become certified in ASP or OC and has been on extended leave since 6/5/2008.
Officer			armed	10/2/2008	no	n/a	no	n/a	Has not yet taken training to become certified in ASP or OC
Officer			armed	2/26/2008	yes	3/1/1993	no	n/a	Has not yet taken training to become certified in OC
Asst Chief			armed	9/1/2008	yes	1/1/1990	yes	1/1/1990	
Lieutenant			armed	1/9/2009	yes	8/1/2002	yes	8/1/2002	
Commander			armed	11/1/2008	yes	04/1/1993	yes	4/1/1993	
Officer			armed	10/25/2008	yes	11/30/2006	yes	11/30/2006	
Officer			armed	9/20/2008	yes	2/15/2008	yes	2/15/2008	
Commander			armed	9/30/2008	yes	5/1/1996	yes	5/1/1996	
Lead Officer			armed	10/6/2008	yes	11/28/2006	yes	11/28/2006	
Lead Officer			armed	11/1/2008	yes	10/22/2004	yes	10/22/2004	
Lieutenant			armed	7/31/2008	yes	1/19/2007	yes	1/19/2007	
Captain			armed	1/14/2009	yes	11/16/2000	no	n/a	Has not yet taken training to become certified in OC
Lieutenant			armed	11/14/2008	yes	10/2/2002	yes	10/2/2002	
Lead Officer			armed	1/12/2009	yes	3/2/2007	yes	3/2/2007	
Officer			armed	12/16/2008	yes	05/2002	yes	1/1/2000	
Officer			armed	6/30/2008	no	n/a	no	n/a	Currently out on Workers Comp. Has not yet taken training to become certified in ASP or OC
Lead Officer			armed	8/1/2008	yes	7/28/1997	yes	7/28/1997	
Credentialing			armed	4/15/2008	no	n/a	no	n/a	Has not yet taken training to become certified in ASP or OC
Officer			armed	9/26/2008	yes	12/27/2007	yes	12/27/2007	
Officer			armed	5/1/2008	yes	10/20/1999	yes	12/27/2007	
Officer			armed	12/2/2008	yes	12/27/2007	yes	2/15/2008	
Officer			armed	7/20/2008	yes	11/16/2000	yes	11/16/2000	
Officer			armed	1/10/2009	yes	5/30/1997	yes	5/30/1997	
Officer			armed	3/3/2008	yes	6/4/2004	yes	6/4/2004	

OPM Response to OIG MAR 09-I-002
 PSD Staff and Assigned Equipment Roster
 UPDATED
 February 6, 2009

Position	Last Name	First Name	Firearms Status	Firearms Qual	ASP Tested	ASP Certificate	OC Tested	OC Certificate	Comment
Officer			unarmed	n/a	yes	6/1/2007	yes	6/1/2007	Incumbent is in an unarmed, Security Guard position. Incumbent has attempted to qualify to change positions to an 083 but has had problems qualifying.
Sergeant			armed	11/1/2008	yes	12/22/2000	yes	12/22/2000	
Lead Officer			armed	3/18/2008	yes	1/19/2007	yes	1/19/2007	
Officer			armed	8/23/2008	yes	12/2007	yes	12/2007	
Recruit			unarmed	n/a	no	n/a	no	n/a	Employee newly hired to PSD and has not taken the qualification training for a weapon.
Officer			armed	1/9/2009	yes	2/15/2008	yes	2/15/2008	
Lieutenant			armed	11/1/2008	yes	3/1/1991	yes	3/1/1991	
Officer			armed	10/1/2008	yes	12/27/2007	yes	12/27/2007	
Lead Officer			armed	5/19/2008	no	n/a	no	n/a	Has not yet taken training to become certified in ASP or OC
Recruit			unarmed	n/a	no	n/a	no	n/a	Employee newly hired to PSD and has not taken the qualification training for a weapon.
Officer			armed	10/30/2008	yes	12/27/2007	yes	12/27/2007	
Officer			unarmed	na	yes	3/19/2008	yes	3/19/2008	Incumbent is in an unarmed, Security Guard position. Incumbent has attempted to qualify to change positions to an 083 but has had problems qualifying.
Sergeant			unarmed	12/1/2008	yes	6/1/2007	yes	6/1/2007	Incumbent is in an unarmed, Supervisory Security Guard position. Incumbent has attempted to qualify to change positions to an 083 but has been unsuccessful.
Chief			armed	5/1/2008	yes	6/1/2008	yes	3/1/1994	
Lead Officer			unarmed	n/a	no	n/a	no	n/a	Employee is currently unarmed and conducting security camera monitoring due to domestic issues (Lautenberg) that preclude the incumbent from carrying a weapon.
Commander			armed	2/12/2008	no	n/a	no	n/a	Has not yet taken training to become certified in ASP or OC
Lieutenant			armed	1/26/2008	yes	2/28/2008	yes	2/28/2008	
Sergeant			armed	2/28/2008	yes	6/1/2007	yes	6/1/2007	
Officer			unarmed	n/a	no	n/a	no	n/a	Employee is currently unarmed and conducting security camera monitoring due to domestic issues (Lautenberg) that preclude the incumbent from carrying a weapon.
Officer/Dispatch			armed	12/1/2008	yes	11/30/2006	no	n/a	Has not yet taken training to become certified in OC
Sergeant			armed	2/24/2008	yes	11/16/2000	yes	11/16/2000	
Officer			unarmed	n/a	yes	3/19/2008	yes	3/19/2008	Incumbent is in an unarmed, Security Guard position. Incumbent does not wish to qualify for a weapon due to conflicts with her personal/religious beliefs.
Officer			unarmed	n/a	no	n/a	no	n/a	Voluntary turn in of weapon dealing with personal issues. No record of ASP or OC Cert.
Segeant			armed	11/14/2009	yes	9/14/2005	yes	9/14/2005	
Captain			armed	11/1/2008	yes	2/7/1997	yes	2/7/1997	
Officer			armed	8/28/2009	yes	11/17/2000	yes	11/17/2000	
Officer			armed	8/25/2008	yes	11/30/2006	yes	11/30/2006	
Officer			armed	1/15/2009	yes	2/15/2008	yes	2/15/2008	
Officer			armed	1/9/2009	yes	2/15/2008	yes	2/15/2008	
Lead Officer			armed	5/25/2008	yes	12/1/2007	yes	3/2/2007	
Recruit			unarmed	n/a	no	n/a	no	n/a	Employee newly hired to PSD and has not taken the qualification training for a weapon.
Lead Officer			armed	8/15/2008	yes	2/1/2002	yes	2/1/2002	
Lead Officer			armed	1/14/2009	yes	1/15/1999	yes	1/15/1999	
Officer			armed	9/16/2008	yes	1/19/2007	yes	1/19/2007	
Officer			armed	10/1/2008	no	n/a	yes	7/1/1997	Has not yet taken training to become certified in ASP
Officer			armed	10/1/2008	no	n/a	yes	7/1/1997	Has not yet taken training to become certified in ASP